



## Pandemic Action Summaries from MAC Members

### **ArcelorMittal**

**(as per website statement dated March 19<sup>th</sup>, 2020)**

- Given the extent of the outbreak, the health and safety implications, and particularly the impact it is having on several European countries in which ArcelorMittal operates, the Company is taking steps to reduce production from its European operations to ensure the wellbeing of its employees is maintained and that production is aligned with demand.
- ArcelorMittal will continue to monitor the evolution of the coronavirus in each of its operating markets and take decisions accordingly to ensure the wellbeing of its employees and its ability to meet customer demand.

### **Agnico Eagle**

**(as per press release focused on Nunavut operations published on March 19<sup>th</sup>, 2020)**

- At the present time there are no confirmed cases of COVID-19 in Nunavut or at any of Agnico Eagle's global operations.
- Senior management from Agnico Eagle are meeting today with representatives from Rankin Inlet, Baker Lake, the Kivalliq Inuit Association, the Government of Nunavut and others to review the Company's Pandemic Plan. The Company is basing its guidelines on and is following the advice of the Public Health Agency of Canada and the different provincial and territorial governments with respect to the COVID-19 virus.
- Agnico Eagle has decided to send home its Nunavut based work force ("Nunavummiut") from the Meliadine and Meadowbank operations as well as the exploration projects for a period of four weeks. All Nunavummiut workers currently on site will be returned home and those that are currently off-site will not return. These employees will continue to receive their remuneration during this period. In addition, Agnico Eagle will be meeting with its Nunavut contractors to discuss similar measures involving their Nunavummiut workers.

**(as per CIM article, *Canadian mining companies respond to the COVID-19 pandemic* published on March 17<sup>th</sup>, 2020):**

- Agnico Eagle Mines created a new senior management task force to work on response measures to the pandemic, and will be adopting more cleaning, medical care and isolation measures at its mine sites.
- In addition, the company is implementing its existing pandemic plan in response to COVID-19. As part of the plan, which was developed following the SARS and H1N1 outbreaks, the company will begin screening employees for the virus at its Nunavut mines in Rankin Inlet and Baker Lake and its Quebec mines in Mirabel and Val d'Or.

## **B2Gold**

**(as per press release dated March 18<sup>th</sup>, 2020):**

- All B2Gold corporate personnel travel has been restricted to absolute minimum requirements and employees in the corporate offices have been encouraged to work remotely.
- At each of B2Gold's mines in Mali, Namibia and the Philippines, and at its development project in Colombia, the company has implemented several control measures for dealing with the outbreak of COVID-19. These include pre-screening for symptoms and travel history with possible COVID-19 exposure of any employees, visitors and contractors (site personnel) prior to any travel to or from a site and isolation, where necessary, from the general site population.
- Each site has implemented restrictions and isolation procedures that are particular to each region's situation and response capabilities. Procedures continue to evolve according to the World Health Organization and Center for Disease Control guidelines as more becomes known about the virus. The Company is regularly monitoring the situation and following local and national health authority requirements and recommendations. A critical care specialist has been consulting the Company on the guidelines and global implementation.
- To date, B2Gold has not experienced any incidents related to COVID-19 at its sites or corporate offices and continues to operate all mine facilities and is proceeding with its projects as previously planned

## **Baffinland**

**(as per website update on March 19<sup>th</sup>, 2020)**

- Given the possible risk of infection throughout the North and more specifically, the communities Baffinland operates in (i.e. Arctic Bay, Clyde River, Igloolik, Pond Inlet and Sanirajak – previously named Hall Beach), the company has arranged to return all of its Nunavummiut employees (i.e. Inuit and non-Inuit living in Nunavut) at Site over the next week to ensure their exposure to the COVID-19 virus remains as low as possible. There will be no loss of wages or impact on job security or seniority for Baffinland's employees.
- Baffinland has identified its employees that are 60 and older, offering them to return home with full compensation.
- Baffinland's Oakville Corporate Head Office, Northern Head Office in Iqaluit, and its Community Liaison Offices in Arctic Bay, Clyde River, Igloolik, Pond Inlet and Sanirajak will be temporarily closed to the public. Baffinland will review the entire situation again in two weeks.
- Further preventative measures are also in the process of being implemented, including:
  - Passenger screening at all Aerodrome facilities prior to travelling to Site and return; and
  - Additional Physician Assistants being secured and dispatched to Baffinland's Operation to perform pre-flight health checks.
- Baffinland has informed the Government of Nunavut Health Department of the measures being taken at its project site and will continue to monitor Health Canada and Government of Nunavut advisories.

## **Barrick**

**(as per press release dated March 20<sup>th</sup>, 2020)**

- All non-essential business travel has been suspended and non-essential projects have been curtailed. In line with directives from Barrick's host governments and the international health authorities, the company has put measures in place to mitigate the risk of infection while ensuring a safe environment for operations to continue as usual.
- Barrick has extended its 24-hour call service to communities and the families around its operations in Argentina and have implemented similar response services across the group's operations. Similarly, Barrick is observing new industry guidelines regarding social distancing and have increased sanitation measures at our mines and offices.

**(as per press release dated March 6<sup>th</sup>, 2020):**

- The company said it had counselled all employees about the symptoms of the virus and the risk of contracting the infection. Access to each site across the group is strictly controlled and visitors, employees and contractors are routinely screened before and on arrival. Emergency medical procedures and facilities are in place across the organization.
- Supplies to its mines have not been affected but the company is increasing its inventory of key commodities to above their normal level. Placed and forecast orders are intact.

**BHP**

**(as per press release dated March 19<sup>th</sup>, 2020):**

- Operations at BHP sites continue with additional monitoring and procedures in place to reduce the risk of COVID-19 transmission among its workforce. As things currently stand, there have been no material impacts on its operations or supply chain with its workforce able to access its mines and platforms safely and operate effectively.
- BHP has implemented measures based on risk assessment, government requirements and specialist advice that take into account specific site factors. These include:
  - BHP has put in place a ban on international business travel for BHP employees globally.
  - Domestic and international commuting continues for employees in line with country-specific advice, and some protocols have been introduced, such as flexible rostering, to assist workforce requirements.
  - Gatherings of people are limited as much as possible and social distancing protocols are in place. This includes changes to how teams travel to sites, gather at the start of shifts as well as procedures in camps and how maintenance is scheduled and undertaken.
  - All non-essential visits and meetings at site are being rescheduled, cancelled or will take place via virtual platforms.
  - Remote working is being tested in our offices and operating centres.
- BHP is also implementing measures to support small business partners and regional communities through accelerated payment of outstanding invoices and the reduction of payment terms from 30 days to seven days.
- A senior team has been established with health, safety, operational and financial experts to manage a company-wide response. The team is supporting BHP business leaders to implement plans and maintain safe operations at its sites. This team reports daily to the CEO and leadership team.

**(from website update dated March 16<sup>th</sup>, 2020):**

- **Travel** - BHP has suspended international travel for all BHP employees globally for work alongside other measures already in place.
- **Sites and Offices** - Each of BHP's sites and offices across the world are monitoring the situation and have action plans which will be activated if required, in line with advice from health authorities. BHP also have procedures in place to move quickly to isolate anyone who may require medical treatment or testing.
- **Health and Wellbeing** – BHP continues to communicate with its workforce to follow hygiene, travel and quarantine recommendations from country-specific health authorities and governments. BHP is encouraging all of its teams to support each through this difficult time, talk to their line-leaders about specific concerns and access our Employee Assistance program if they feel they need extra support.

**Canadian Natural**

**(as per press release dated March 18<sup>th</sup>, 2020):**

- Canadian Natural is well positioned through the current global COVID-19 challenges, due to its significant long life low decline asset base that has 27.8 years of reserve life based on proved reserves and 36.0 years of reserve life based on proved plus probable reserves.

### **Dominion Diamond**

**(as per press release dated March 19<sup>th</sup>, 2020):**

- Dominion Diamond Mines ULC (“Dominion”) today announced that it has decided to suspend operations at the Ekati Diamond Mine (“Ekati”) to safeguard its employees and the communities surrounding its operations from threat posed by the Coronavirus (COVID-19) pandemic.
- As a result of the decision to suspend mining and production activities until the Coronavirus pandemic is under control, a minimal care and maintenance crew will stay on with Dominion to maintain the Ekati mine during this interim period.
- There is currently no timeline established for this period of suspended operations. Dominion will provide updates on future developments as they become available.

### **Eldorado Gold**

**(as per open letter from CEO posted on website on March 19<sup>th</sup>, 2020):**

- Eldorado Gold has taken the following actions:
  - Convened a global COVID Crisis Team, which meets on a daily basis to respond to this fast-evolving and unprecedented situation. This is comprised of Eldorado’s Senior Leadership Team, Country Managers, General Managers, and Health & Safety and Communications teams.
  - Followed recommendations of the World Health Organization, local health authorities and advice of jurisdictional governments and taken precautionary steps to educate everyone about the symptoms and transmission of the virus with clear instructions on what to do if someone feels unwell.
  - Put pre-emptive measures in place such as conducting thermometric testing before accessing site, encouraging increased hand-washing and social-distancing, and limiting all non-essential travel.
  - Put in place isolation contingencies should an employee or contractor test positive for COVID-19.
  - Limited access to its offices and sites to essential people only in order to reduce unnecessary exposure.
  - Worked with local communities to distribute hygiene supplies and educate them on preventative measures to reduce the spread of the virus.
  - Close liaison with governments, regulators and other external stakeholders to aid business continuity during this ever-changing situation.
  - Ensured that each of our sites have in place:
    - Systems to monitor the numbers of employees that report to work and contingency plans to best sustain operations in the event that the number of operational employees reporting to work declines.
    - Supply chain continuity plans and associated contingency plans. Inventories of key suppliers, trade routes, and delivery times, have been reviewed and remain unaffected at this time.
    - A contingency plan to protect people, the environment and our assets should our operational capacity become impacted by workforce conditions or regulatory environment.
    - Site-specific emergency response plans and crisis management plans.

### **Excellon Resources**

**(as per CEO’s letter to shareholders dated March 20<sup>th</sup>, 2020)**

- At Excellon’s Platosa and Miguel Auza operations, the priority is to improve knowledge of the pandemic so that everyone can personally take the steps necessary to ensure their health and the health of the broader community. Excellon has been providing updates for weeks and our daily safety meetings lead with discussions on ensuring proper hygiene and measures to prevent the

spread of infection.

- The company has restricted site access to essential personnel and essential suppliers and is conducting health screening at the gate and has provided its security and health personnel with additional protective measures. Excellon has increased the frequency of workplace cleaning and disinfection, including transport vehicles, and has also increased the number of hand sanitizer stations across the work sites.
- Excellon has implemented social distancing by doubling the number of buses transporting employees to site, significantly modifying food provision services and increasing office space for administration staff, as well as preparing to adjust its existing work-from-home policies as conditions dictate.
- All of Excellon's executive and staff in Toronto are working remotely, but fully available by email and phone. They have suspended all business travel and have mandated that any employees returning from international travel undertake 14 days of self-isolation, in accordance with Canadian government recommendations.

### **Glencore**

**(as per website update on March 20<sup>th</sup>, 2020):**

- To date, there have been no material disruptions at Glencore's operating assets or within its supply chain and its marketing business is delivering annualised EBIT performance within its through the cycle long-term guidance range of \$2.2bn to \$3.2bn p.a. In light of various restrictions being imposed by Governments in different countries, Glencore has to date seen some impact on certain smaller operations.

**(as per website update on March 16<sup>th</sup>, 2020):**

- Glencore has introduced a number of additional precautionary measures across its offices and industrial assets. These include:
  - Asking anyone who works for the company to stay at home if they feel unwell and to seek medical advice and self-quarantine if they have symptoms consistent with those of COVID-19.
  - Implementation of enhanced hygiene and cleaning measures.
  - Restrictions on all non-essential travel.
  - Flexible working, including rotational and remote working, where necessary and possible.
  - A Health Advisory channel for its people to seek advice and support.

### **Hudbay**

**(as per press release dated March 20<sup>th</sup>, 2020):**

- Company-wide business preparedness plans were activated earlier this month as part of the company's crisis management protocols. In response to the challenging environment in Peru following the Peruvian government's recent declaration of a state of emergency, the company has commenced a temporary and orderly shutdown of operations at Constancia.
- In Manitoba, Hudbay's mines continue to operate and ship concentrate and zinc metal. At this point, Manitoba remains a low-risk jurisdiction with no known cases of COVID-19 in northern Manitoba. However, the Manitoba team is actively managing the evolving situation and implementing the business preparedness plan, including planning activities in the event the company needs to reduce or cease operations or construction activities in the future.

### **IAMGOLD**

**(as per press release dated March 14<sup>th</sup>, 2020):**

- IAMGOLD is taking the precautionary measure of closing its Toronto office for one week following the positive COVID-19 test result for one of its employees. The IAMGOLD employee who tested positive was last in the Toronto office on March 6<sup>th</sup>, 2020.

- In addition to closing the Toronto office, IAMGOLD is conducting a deep cleaning and disinfection of the office. Toronto office employees have been asked to work from home until the end of the week, March 20<sup>th</sup>, 2020, at which point the Company will reassess.

## **IOC**

### **(as per letter from President and CEO dated March 19<sup>th</sup>, 2020):**

- IOC has initiated its Business Resilience Team (BRT) and is actively monitoring and managing the situation on a daily basis.
- Specific actions that IOC has taken include:
  - Asking people to follow instructions from the Public Health Agency of Canada in regards to self-isolation due to travel and health conditions
  - Paid leave for those in self-isolation
  - Offering flexible solutions, where possible, to support parents who need it due to the closure of schools and day care.
  - Link to gate questionnaire for both employees and contractors asking very specific questions about travel, health and contacts to protect employees.
  - Cancelling all non-essential travel and visitors to its sites.
  - Asking everyone to follow proper hygiene etiquette and practice social distancing.
  - Rescheduling till September a major project involving 300+ FIFO workers in Lab West.
  - Specific preventive measure on the railway including sanitary kits in case of the evacuation of an employee potentially infected at all camps
  - Increased cleaning of its facilities
  - Minimizing the number of people in group settings such as staggered lunch breaks
  - Moving/delaying projects and work where possible, to ensure people and resources are focused on business critical activities.

## **Kinross**

### **(as per press release dated March 11<sup>th</sup>, 2020):**

- Kinross Gold Corporation was informed on March 10, 2020 that an employee from its Toronto office tested positive for the COVID-19 virus. Kinross values the health and safety of its employees above all other priorities, and as a precaution, closed the Toronto office today for a thorough cleaning and disinfection.
- Kinross has asked its employees to work from home until at least March 20<sup>th</sup> when the need for the closure will be re-evaluated. The Company is working directly with Toronto Public Health (TPH) who used current evidence to carefully assess the potential health risk, identify people who may have been directly exposed to COVID-19 and actively follow up with them. TPH has also asked the Company's Toronto employees to self-monitor for any symptoms.
- The Company has activated its business continuity program to help ensure that head office functions are maintained while employees work remotely. The Company's response is being managed within the framework of preparedness protocols and contingency plans developed by Kinross' global cross-functional COVID-19 Task Force, which was established earlier this year, with input from the Company's expert medical and travel advisors. These plans include increased travel restrictions, individual site management controls and screening to control access to mine sites, emergency medical preparedness, supply chain contingency plans, and working with health authorities to closely monitor local and global developments.
- To date, COVID-19 has not impacted production or product shipments at any of the Company's sites. Nor, to date, has there been any significant negative impact on, or disruption of, the Company's supply chain. Nonetheless, Kinross is constantly monitoring the situation and is working with its critical suppliers, who the Company understands have mitigation plans in place, to minimize any potential supply chain disruptions that might emerge.

## Lundin

**(as per press release dated March 15<sup>th</sup>, 2020):**

- Lundin Mining has been actively monitoring COVID-19 since early January 2020. All operations and offices have implemented travel restrictions, surveillance, monitoring and response plans to reduce the risk of COVID-19 exposure and outbreak, including health screening of contractors, visitors and employees when appropriate. In addition, operations continually assess the situation as it evolves and have limited external visitors to only those who are considered to be business critical.
- Construction and commissioning activities directly related to the Zinc Expansion Project at the Neves-Corvo operation in Portugal have been temporarily suspended until further notice.
- All non-business critical travel has been curtailed since March 2<sup>nd</sup>, 2020. Employees or contractors who have had incidental contact or exposure to someone who has been diagnosed with the COVID-19 virus, as well as those who have travelled internationally, have been instructed to stay at home for 14-days regardless of whether they are showing symptoms.
- Lundin Mining was informed on March 14<sup>th</sup>, 2020 that an employee of its Candelaria operation in Chile tested positive for the COVID-19 virus. The employee, who had returned to the Atacama Region after vacationing abroad, has not been to work nor site since returning to Chile. To date, no other Lundin Mining employee or contractor is known to have contracted the virus.

## New Gold

**(as per press release dated March 20<sup>th</sup>, 2020):**

- New Gold's Rainy River Mine, which is close to the United States border, has temporarily suspended operations for a period of two weeks so that its local workforce can follow the fourteen day period of self-isolation as recommended by federal and provincial authorities relating to travel outside Canada as frequent border crossing is a common practice in the region. The requirement to self-isolate is consistent with our company-wide policy currently in place for all New Gold operations and projects.
- The suspension will continue to be assessed over the fourteen day period to determine when full or partial operations can be resumed in the safest possible environment for its employees.
- During the next two weeks, the Rainy River Mine will maintain a minimum crew to monitor and maintain essential activities, ensure there is no impact to the environment and fully sanitize the mine site, camp, and mobile and fixed equipment to ensure the safest possible environment for its employees when operations resume.

## Newmont

**(as per company website update dated March 17<sup>th</sup>, 2020):**

- Aside from Yanacocha in Peru, Newmont has not yet had any major disruptions at its sites or to its planned production at this time; however, the company continues to monitor the situation and will ensure that it keep the safety of our workforce front and center.
- Newmont has established a global Supply Chain task force to ensure that it can assess all potential risks and develop viable contingency plans that enable us to stay ahead of any potential disruptions to our supply base and corresponding risks to our projects and production.
- With the exception of individuals required to run critical office based systems (e.g., IT server maintenance, security, etc...) Newmont's corporate and regional offices will be temporarily closed for an initial period of two weeks.
- Newmont has activated its Rapid Response system at site, region and corporate levels. This means that designated teams from relevant functions are proactively planning for various contingencies and responding to the daily changes in circumstances.
- Newmont has established a health, human resources and communications 'Global Pandemic Team' providing advice and support to all of its rapid response teams.
- Newmont has instituted a number of global preventative measures including:

- The prohibition of all travel to highly impacted areas, i.e. China, South Korea, Italy and Iran;
- Eliminating all business travel (international and otherwise, except for travel to and from the work site) that is not business critical, which may only occur with the express approval of a Senior Leadership Team member working on the advice of the VP HS&S; and
- Instituting self-quarantine measures for anyone who has been in close contact with a confirmed case of COVID-19, or who has travelled to a location with high or moderate risk of COVID-19.

### **Noront**

**(as per press release dated March 19<sup>th</sup>, 2020):**

- Noront Resources has closed its remote Esker Site in the Ring of Fire. The company's offices in Toronto and Thunder Bay remain open with staff working from home until further notice.

### **Pan American Silver**

**(as per press release dated March 17<sup>th</sup>, 2020):**

- Operations at its four mines in Peru: Shahuindo, La Arena, Huaron and Morococha, are temporarily suspended, in accordance with government-mandated restrictions in response to COVID-19.
- On March 16, 2020, the government of Peru declared a National State of Emergency requiring a 15-day national quarantine. Pan American will conduct care and maintenance activities during the suspension to sustain the appropriate safety and environmental systems, and ensure operational readiness when the suspension is lifted. As the situation is dynamic, Pan American is currently unable to determine the impact on our Peruvian operations for 2020.

### **Rio Tinto**

**(from company website update dated March 13<sup>th</sup>, 2020):**

- **Travel** – Rio Tinto has asked that its employees who fly to work to our operations, including our FIFO employees, follow the guidance of their leadership teams. For everyone else, the company has for the most part halted all work-related travel, and are asking teams to instead connect in other ways, such as WebEx or Skype, and most of the office-based teams are working from home.
- **Childcare and family responsibilities** – Rio Tinto is providing flexible work arrangements to support our affected employees and their families.
- **Medical care** – Rio Tinto is partnering with medical providers to ensure employees and contractors have resources available. The company is also offering mental health support, including through its employee assistance programme.
- **Clean work areas** – Rio Tinto has intensified its focus on cleaning at its operations and offices, including on hand-washing and disinfecting.
- Each of Rio Tinto's sites and offices also have action plans in place that they can activate if the situation escalates.

### **Royal Canadian Mint**

**(from company website on March 20<sup>th</sup>, 2020):**

- Following advice and guidance from health authorities to help limit the spread of COVID-19, the Mint has suspended tours and closed our boutiques in Ottawa and Winnipeg.

### **Suncor**

**(from Facebook post on March 16<sup>th</sup>, 2020):**

- Suncor is transitioning staffing levels to essential personnel only until further notice at all its operations and offices. What Suncor is trying to ensure is that the only people on site or in the offices are those who absolutely need to be there to do their job and keep critical operations

running safely and reliably. These are the roles Suncor is calling “essential.” Employees who are able to work from home have been asked to do so, and all employees are receiving guidance from their leaders as to how this change affects them and their work.

- Suncor is tightening its travel restrictions even further with additional screening measures and compulsory self-isolation measures for employees who have traveled outside their country of residence or been exposed to potential or confirmed COVID-19 cases.

### **Teck Resources**

**(as per press release dated March 18<sup>th</sup>, 2020):**

- Teck has announced a temporary suspension of construction activities at its Quebrada Blanca Phase 2 (QB2) project to ensure employee safety and support Chilean efforts to limit transmission of COVID-19.
- This suspension will be for an initial two-week period, at which point Teck will re-assess the status of the project in light of the rapidly evolving COVID-19 situation. The suspension will affect a total of approximately 15,000 workers on the QB2 project.

**(as per press release dated March 17<sup>th</sup>, 2020):**

- All Teck corporate offices have been closed and remote work implemented for all employees able to do so. Other measures being put into place at Teck’s operations include:
  - Reducing or eliminating in person meetings and other large gatherings
  - Enhanced cleaning and disinfecting protocols, including frequent disinfecting of employee buses and work areas
  - Promoting personal preventative measures, such as frequent handwashing
  - Screening all contractors and external visitors to site for risk factors and symptoms
  - Increasing social distancing practices at site, such as reducing the number of passengers on buses; separating groups of employees at work; cancelling large group meetings; changing meetings from in-person to electronic, e.g. holding crew meetings by radio
  - Requiring employees who show symptoms or are in close contact with someone with symptoms to stay home from work
  - Requiring employees returning from travel outside of Canada to self isolate
  - Reducing the number of on-site staff as much as possible; implementing work from home where feasible
  - Working on expanding sick leave coverage for affected employees

**(as per press release dated March 13<sup>th</sup>, 2020):**

- Teck is encouraging shareholders and others not to attend in person Teck’s annual meeting to be held on Tuesday, April 21, 2020. Shareholders are encouraged to vote on the matters before the meeting by proxy, and to view the annual meeting online by way of a live webcast that will be available on Teck’s website.

### **Trevali**

**(as per website post dated March 17<sup>th</sup>, 2020):**

- Trevali has taken a number of enhanced safety precautions across its operations. The company has activated its Crisis Management Team and are implementing safety protocols, including travel restrictions, health screenings and increased hygiene controls in efforts to minimize the spread of COVID-19. Under the priority outlined by health authorities of social distancing, our office personnel have been instructed to work from home where possible.
- The company has staffed critical functions and has encouraged those in non-essential roles to work from home. Trevali has suspended all non-essential travel. Further, anyone who has recently returned from travel is instructed to remain in self-isolation for a full 14 day.
- Travel restrictions will continue to influence operations, in particular at locations such as the Perkoa Mine in Burkina Faso where the workforce mix consists of workers from nearby countries

and abroad.

## **Vale**

### **(from website update on March 18<sup>th</sup>, 2020):**

- Vale could temporarily halt, starting on Saturday, its distribution center in Malaysia, Teluk Rubiah Maritime Terminal (TRMT) - 23.7 Mt of iron ore shipped in 2019 -, until March 31st. Vale is communicating with the authorities to clarify supposed restrictions imposed by the local government on transportation between cities, what could limit the access of workers to TRMT.

### **(from website update on March 17<sup>th</sup>, 2020):**

- Vale took the decision to ramp down its Voisey's Bay mining operation and place it on care and maintenance for a period of four weeks, as a precaution to help protect the health and well-being of Nunatsiavut and Innu indigenous communities in Labrador in face of the COVID-19 pandemic.
- The Long Harbour Processing Plant (LHPP) continues to operate and nickel and cobalt production should not be affected, given the availability of stockpiled concentrates to feed the LHPP well past the four-week care and maintenance period, while the copper concentrate production at site will be reduced proportionally to the period of mine stoppage (Voisey's Bay produced 25.0kt of copper in concentrate in 2019). The decision also impacts Voisey's Bay Mine Expansion project currently underway to transition to underground operations.
- The great majority of Vale's and third-party employees based in our corporate offices will work in home-office regime starting today. The measure aims to safeguard our employees, reducing the number of people in the same workspace and the exposure to public spaces, such as busses, subways and elevators.

## **Yamana Gold**

### **(from website update on March 19<sup>th</sup>, 2020):**

- Yamana formed a crisis response committee in the early phases of the outbreak consisting of the company's senior business and operational leaders to ensure the company is in a position to take quick and decisive action in what remains a fluid and fast-moving environment. The committee is in constant communication and consulting regularly with medical experts, its employees, governmental representatives, and other stakeholders to ensure the right plans and protocols are in place.
- Some of the decisions and actions the committee has undertaken include: temporarily restricting all employee travel; temporarily shifting to remote work arrangements at its corporate and regional offices; increasing screening procedures at its mines, including implementing rigid requirements around social distancing, restricting visitors, temperature checks of all employees entering Yamana's mines, staggered meal times; increased cleaning and disinfecting at all of sites; and increasing staffing and support at existing on-site medical clinics as a precautionary measure.
- In addition to its normal contingency and redundancy business planning, Yamana began reviewing its entire supply chain as part of its crisis committee activities to ensure continuity of its supply chain, taking steps to ensure the company has sufficient supply of materials, in some cases setting up alternative supply of key materials from in-country suppliers. Yamana has also reviewed and updated its business continuity planning to minimize disruptions, in certain cases stockpiling additional ore to ensure continuity of operations in the event of an interruption.

- Yamana is aware that the Chilean government has decreed a state of emergency that restricts certain activities. It does not presently have an impact on Yamana's operations and the company will comply with all requirements.