

Employee Risk Assessment Questionnaire

1.

(a) Have you experienced verbal abuse while an employee of this organization?

Yes No

(b) If yes, did you report the incident(s)?

Yes No

(c) If yes, did you report the incidents(s)?

Verbally? In writing?

(d) What was the relationship of the abuser to you?

Co-worker Client/Customer
 Member of the public Other (please specify)

(e) Where did the abuse occur? (e.g. Human Resources, parking lot, locker room, etc.)

(f) When did the abuse occur? i.e. year, month, week or day

2.

(a) Have you experienced a threat of physical violence while an employee of this organization?

Yes No

(b) If yes, did you report the incident(s)?

Yes No

(c) If yes, did you report the incidents(s)?

Verbally? In writing?

(d) What was the relationship of the abuser to you?

Co-worker
Member of the public

Client/Customer
Other (please specify)

(e) Where did the abuse occur? (e.g. Human Resources, parking lot, locker room, etc.)

(f) When did the abuse occur? i.e. year, month, week or day

3.

(a) Have you experienced a physical assault or attack while an employee of this organization?

Yes No

(b) If yes, did you report the incident(s)?

Yes No

(c) If yes, did you report the incidents(s)?

Verbally? In writing?

(d) What was the relationship of the abuser to you?

Co-worker
Member of the public

Client/Customer
Other (please specify)

(e) Where did the abuse occur? (e.g. Human Resources, parking lot, locker room, etc.)

(f) When did the abuse occur? i.e. year, month, week or day

4. Did you miss any time from work as a result of the violence or harassment?
Yes No

If yes, please indicate the length of absence from work.

_____ days/wks/months

5. Do you:

(a) Work alone or with a small number of co-workers?

Yes No

(b) Work late at night or early in the morning?

Yes No

6. Are you concerned about your safety on the job?

Yes No

What is your source of concern?

7. Do you believe that such a possibility represents a:

- High risk Medium risk Low risk

The completion of this section is voluntary. Information gathered from this section will only be used for statistical analysis and to identify trends in workplace violence and harassment abuse. Complete individual confidentially will be maintained.

Male

Female

Length of service

1 year

1-3 years

3-5 years

5-10 years

more than 10 years

Job classification: _____