

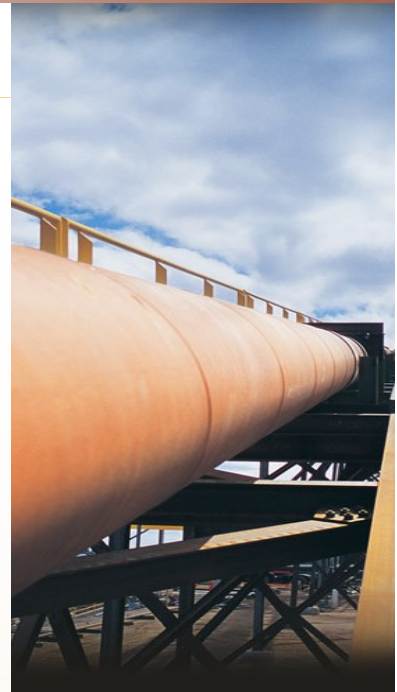


COAA

Construction Owners
Association of Alberta

NEWSLETTER

February 2015
Issue 1



Twice as Safe, Twice as Productive by 2020

At the Construction Owners Association of Alberta’s Best Practices Conference in May of 2014, all attendees in the large hall at the Shaw Conference Centre stood to show their support for and commitment to making Alberta’s heavy industrial worksites Twice as Safe, Twice as Productive by 2020. Through best practices developed by COAA, resources are provided to construction owners to assist them in achieving this goal.

But this is such a massive undertaking; where should you start? At the Industry Leaders Roundtable, 12 Tips were developed to create a starting point for organizations working toward becoming Twice as Safe, Twice as Productive by 2020. The 12 Tips can be implemented at different times and in any order. They include action items such as: reviewing and refreshing internal processes for assuring adequacy of FEED efforts and deliverables; developing and sharing a vision within your organization which focuses on long-term owner/contractor relationships; implementing a plan to improve productivity; appointing a key senior executive to champion the productivity improvement plan; and developing a written plan to train and retain apprentices, skilled journeymen, supervisors, experienced project managers and seasoned executives.

12 Tips for making your organization Twice as Safe, Twice as Productive by 2020—[click here](#)

Implementation of any of the 12 Tips is a commendable starting point to creating a culture of productivity and safety. The Tips are ways to create conversation and thought around current practices and becoming Twice as Safe, Twice as Productive by 2020. As the mantra becomes incorporated into more internal policy as procedure, it remains in the forefront of everyone’s mind. Twice as Safe, Twice as Productive by 2020 won’t remain a mantra or a goal; it will be reality. The overwhelming support shown at the 2014 Best Practices Conference signals that Alberta’s construction owners understand the importance of this movement and that they are ready to work toward a safer and more productive Alberta.

For more information on Twice as Safe, Twice as Productive by 2020 please visit www.coaa.ab.ca or email coaa-mail@coaa.ab.ca. ■

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SAVE THE DATE **BEST PRACTICES** **CONFERENCE**

May 12-13, 2015
at the Shaw
Conference Centre in
Edmonton.

Watch for more
information on the
COAA website.

www.coaa.ab.ca



Success Stories

The 2015 COAA Best Practices Conference is quickly approaching, May 12 & 13, 2015, and we would like to share your organization's success stories, quotable quotes and photos at this event. Tell us how your organization is working towards becoming Twice as Safe, Twice as Productive by 2020. Your success stories will also be shared on the COAA website and in the next Newsletter.

If you haven't started working toward this industry-established goal, it's never too late. We have compiled 12 Tips for making your organization Twice as Safe, Twice as Productive by 2020. They can be found by [clicking here](#).

Changes to Canadian Model Drug and Alcohol Guidelines

On October 8, 2014, the Canadian Model for Providing a Safe Workplace: Alcohol and Drug Guidelines and Work Rule v 5.0 was unveiled at the Construction Owners Association of Alberta's Annual General Meeting. The newest version of the model is the gold standard for drug and alcohol testing in the workplace. It has been reviewed

safety risk to themselves or others at the workplace. Those who seek help must comply with the policy and terms of their treatment program. Other changes include the use of urine-based-point-of-collection testing as a risk assessment tool. Urine-based collections are used to assist in determining whether a worker should be returned to work. The

"The Canadian Model v 5.0 provides a holistic, balanced, medically sound approach to mitigating the workplace risks of inappropriate alcohol and drug use."

~Independent Medical Opinion

based on employee and employer perspectives, evolving Canadian law and international standards, and has received endorsements from legal and medical experts.

There are significant changes in the newest edition of the Canadian Model. The Self Help section has been improved and now requires workers who need help to seek treatment options and ensure they present no

changes outline the conditions under which these quick point-of-collection tests must be conducted and the limitations on the use of these devices. The range of test result outcomes is clarified in the newest model and updates have been made to the collection and analysis processes. A number of answers in the Frequently Asked Questions section have been revised to incorporate the most recent

changes.

The Canadian Model is the only document of its kind, tailored specifically for drug and alcohol testing on heavy industrial worksites. Independent legal and medical experts have endorsed the model stating, "The inappropriate consumption of alcohol and drugs is a problem on a societal scale; for safety-sensitive positions on inherently risky heavy industrial construction sites, that general problem translates to tangible and immediate risks to workers and their co-workers. Proper implementation and understanding of the Canadian Model provides a holistic framework to proactively address and mitigate those risks."

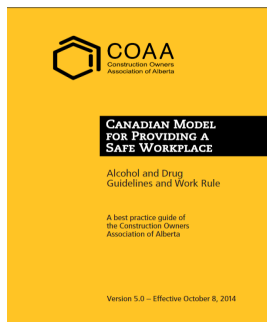
At the Best Practice Conference 2014, the Construction Owners Association of Alberta challenged construction owners to become Twice as Safe, Twice as Productive by 2020 (more information about this movement can be found on the first page of this issue). Adoption of the Canadian Model by construction owners is a step toward becoming Twice as Safe, Twice as Productive by 2020. The Canadian Model policies and guidelines provide employers and employees with

instructions and procedures to identify, test, and treat drug and alcohol use at worksites, and limit the number of fatalities and lost time incidents while increasing productivity.

The Canadian Model v 5.0 has been published on the COAA website and is available to all visitors. Member companies have been asked to share the link on their websites. The COAA would like to thank SureHire Occupational Testing for featuring the Canadian Model in a blog post on October 10, 2014. The blog can be found on the SureHire website or by [clicking here](#).

If you would like to feature the Canadian Model on your website, the COAA would be appreciative; however, please remember the Model is copyrighted. The COAA has a policy of enabling broad uptake of best practices through permission to use and reproduce under certain conditions (such as accurate reproduction and appropriate acknowledgement) as noted on the inside front cover of the Canadian Model.

If you would like more information or have any questions regarding the Canadian Model v 5.0, please email coaa-mail@coaa.ab.ca. ■



Version 5.0 of the Canadian Model can be found by [clicking here](#).

Committee Feature

Retaining qualified supervisors within the organization can create strong relationships between management and their crew; ensure supervisors have a broad understanding of the organization's policies and procedures; and confirm supervisors are a good fit within the organizational culture.

The Supervisor Training & Qualifications Committee (STQ) has redeveloped the Fuel Your Career website to encourage training and development of supervisors for permanent long-term position in an organization. The Fuel Your Career website showcases the Industrial Construction Crew Supervisor (ICCS) designation and provides visitors with best practices developed specifically for career growth in supervisor positions and development within the heavy industrial construction sector.

The new website was launched on February 19, 2015.

Learn more about



[Click here](#)

About COAA

COAA provides leadership to enable the Alberta heavy industrial construction and industrial maintenance industries to be successful in our drive for safe, effective, timely and productive execution. We achieve this by:

- Stimulating positive change based on shared vision
- Providing a forum for dialogue, common understanding and shared vision among owners, contractors, labour providers and governments
- Creating and championing implementation of Best Practices in the construction industry
- Bringing new ideas to construction industry and government leaders

About the COAA Newsletter

Welcome to the first COAA Newsletter. COAA will be sending out a newsletter approximately three times a year. It will include important information about COAA initiatives in the areas of safety, best practices, workforce development, construction performance, contracts and workforce demands. These regular updates will ensure employers and construction owners are up-to-date on all the latest news about COAA, are informed about changes to Best Practices and are aware of upcoming events. Keep your eyes open for the next issue.

Upcoming Events

- April 15-16—Innovation in Construction Forum 2015 at the Edmonton EXPO Center. For more information [click here](#).
- May 12-13—COAA 2015 Best Practices Conference at the Shaw Conference Centre in Edmonton. For more information [click here](#).

An updated list of events is always available on the COAA website at www.coaa.ab.ca

Updates

The Alberta Report II was recently released. This report is an analysis of the benchmarking data for Alberta heavy industrial projects. To review the report [click here](#).



COAA
Construction Owners
Association of Alberta

**#800, Sun Life Place
10123—99 Street NW
Edmonton, AB T5J 3H1**

Tel: (780) 420-1145

www.coaa.ab.ca