### NON-DISCLOSURE AGREEMENT FOR PROJECT PROPOSALS

This Agreement is made effective as of _	, 20_	
BETWEEN:		
	("Company")	
	and	
	("Contractor")	

#### **PREAMBLE**

[Describe context]

#### 1. DEFINED TERMS

1.1 In this Agreement, the following definitions shall apply:

**Agreement** means this Non-Disclosure Agreement for Project Proposals.

**Confidential Information** means all information relating to the Project or the Contractor's proposal for the Project and all information relating to the nature of either Party's business, affairs or trade secrets, which either Party directly or indirectly receives or acquires from the other Party, or the other Party's representative, either in writing or verbally (but in the case of verbal information, only that which is reduced to writing by the Disclosing Party and delivered to the Receiving Party within 10 days of the verbal disclosure), or through observation of the Project, except information falling into any one or more of the following categories:

- (a) information which the Receiving Party can show was in its possession on a nonconfidential basis before receipt of the information from the Disclosing Party;
- (b) information which is lawfully in the public domain at the time of the Receiving Party's receipt of the information from the Disclosing Party, but not including the Company's request for proposals for the Project;
- (c) information which, after the Receiving Party's receipt of the information from the Disclosing Party, becomes part of the public domain through no act of the Receiving Party or of any third party under an obligation of confidence with respect to such information, but only after such information becomes part of the public domain; or
- (d) information which, after receipt of the information by the Receiving Party, is lawfully obtained by the Receiving Party from a third party, but only after such information is so received, and provided such third party is under no obligation of confidence with respect to such information.

**Disclosing Party** means the Party disclosing Confidential Information.

**Effective Date** means the date on which this Agreement is deemed to be effective, as first written above.

**Initial Term** means the 1 year period commencing on the Effective Date and expiring at 11:59 pm. on 20.

Party means either the Company or Contractor and Parties means both of them.

**Permitted Purpose** means the purpose for which the Confidential Information is disclosed by the Disclosing Party to the Receiving Party and which is more particularly described as:

- responding to the Company's request for proposals for the Project, in the case of the Contractor;
- (ii) assessing the Contractor's proposal, in the case of the Company; and
- (iii) if applicable, negotiation by the Parties of a definitive agreement related to the Project.

**Permitted Recipients** means those persons who have a need to know the Confidential Information for the Permitted Purpose and who are officers, directors, employees, agents or contractors (at any level) of the Receiving Party or its affiliates, or anyone else for whom the Receiving Party takes responsibility for under this Agreement.

**Project** means the Company's project in relation to which it is seeking proposals for performance of work or services or the provision of materials or equipment.

Receiving Party means the Party receiving Confidential Information from the Disclosing Party.

#### 2. PERMITTED PURPOSE

2.1 The Company and the Contractor believe it is in their mutual best interest to disclose information to support the Permitted Purpose. Either Party may disclose Confidential Information to the other for the Permitted Purpose, which disclosure will be governed by the Agreement.

## 3. PROTECTION

- 3.1 Except as expressly permitted by this Agreement, the Receiving Party shall not disclose the Disclosing Party's Confidential Information and shall use reasonable care, which is at least the same degree of care that the Receiving Party ordinarily uses with respect to its own proprietary information, in relation to the use, transmittal and storage of the Disclosing Party's Confidential Information.
- 3.2 The Receiving Party shall not use the Confidential Information of the Disclosing Party for any purpose other than the Permitted Purpose and, subject to section 3.3, shall limit the disclosure of the Confidential Information of the Disclosing Party to Permitted Recipients.
- 3.3 The Receiving Party shall not make any copies, reproductions or abstracts of the Confidential Information of the Disclosing Party except as specifically may be required for the Permitted Purpose. All copies, reproductions and abstracts of the Confidential Information shall also be deemed to be Confidential Information of the Disclosing Party to the same extent as any originals.
- 3.4 Before disclosing any Confidential Information of the Disclosing Party to the Permitted Recipients, the Receiving Party shall identify to the Permitted Recipients that it is the Disclosing Party's Confidential Information and is subject to disclosure and usage restrictions, and shall ensure that the Permitted Recipients have:
  - (a) executed Appendix A Permitted Recipient's Acknowledgement; or

- (b) are bound in writing by confidentiality terms, policies or procedures no less restrictive than those in this Agreement.
- 3.5 The Receiving Party will be responsible for any breach of this Agreement by the Permitted Recipients.
- 3.6 Confidential Information shall be used and stored in secure locations that are not accessible to the personnel who are not Permitted Recipients.
- 3.7 The Receiving Party shall immediately notify the Disclosing Party, in writing, upon the earlier of knowing of any application to obtain any disclosure order or of any disclosure order being granted which would require disclosure of any part or all of the Confidential Information. The Receiving Party shall cooperate reasonably with the Disclosing Party, at the Disclosing Party's expense, in challenging the disclosure order or obtaining a protective order. The Receiving Party will disclose only that portion of the Confidential Information which is required by such disclosure order.

### 4. RELATIONSHIP OF THE PARTIES

- 4.1 This Agreement is not intended to and does not obligate either Party:
  - (a) to disclose any specific Confidential Information; or
  - (b) to enter into any subsequent business arrangements regarding the Permitted Purpose or any other matter.
- 4.2 This Agreement does not create any exclusivity between the Parties; each Party remains free to negotiate and enter into any agreement with any third party covering all or any part of the Permitted Purpose without any liability to the other Party under this Agreement.
- 4.3 No joint venture, partnership or other fiduciary relationship shall be deemed to exist or arise between the Parties as a result of this Agreement or exchanging Confidential Information.

## 5. TERM AND RETURN OR DESTRUCTION OF CONFIDENTIAL INFORMATION

- 5.1 This Agreement shall govern all disclosures of Confidential Information made during the Initial Term.
- Any disclosure of any Confidential Information to the Receiving Party made during the Initial Term shall continue to be subject to this Agreement for a period of 2 years thereafter, provided that any trade secret shall be entitled to protection for the life of the trade secret.
- 5.3 Subject to section 5.4, within 10 days of a written request by the Disclosing Party, the Receiving Party shall, unless otherwise precluded by any legal obligation:
  - (a) return to the Disclosing Party or destroy all of the Disclosing Party's original tangible Confidential Information, together with all tangible copies and reproductions;
  - (b) subject to subsection 5.3(c), make its best efforts to delete all electronic copies of the Confidential Information received from the Disclosing Party;
  - (c) safeguard any electronic Confidential Information that cannot be destroyed due to the Receiving Party's archiving practices or policies with the same degree of care as it would its own Confidential Information; and

- (d) retain electronic Confidential Information described in subsection 5.3(c) only for the period it normally maintains such records, which electronic Confidential Information shall remain subject to the provisions of this Agreement until destroyed.
- 5.4 Notwithstanding anything in section 5.3, the Receiving Party shall not be obliged to return or destroy any derivative materials or reports prepared by the Receiving Party for the Permitted Purpose, which materials and reports shall nonetheless remain subject to the confidentiality obligations in this Agreement.
- Upon request of the Disclosing Party, the Receiving Party shall certify in writing to the Disclosing Party that it has complied with section 5.3.

#### 6. REMEDIES

- 6.1 Each Party acknowledges that monetary damages would be inadequate to protect the other Party against any actual or threatened breach of this Agreement, and, without prejudice to any other rights and remedies otherwise available to the other Party, agrees to the granting of injunctive relief in favour of the other Party without proof of actual damages.
- The Receiving Party shall indemnify the Disclosing Party against any loss or damage suffered by the Disclosing Party as a result of the failure of the Receiving Party or such other persons who are disclosed Confidential Information under this Agreement to comply with the terms of this Agreement.

#### 7. COSTS AND EXPENSES

7.1 Each Party shall pay its own costs and expenses incurred in connection with this Agreement.

#### 8. NOTICES

8.1 All notices required pursuant to this Agreement shall be in writing delivered by personal service or commercial carrier to:

If to Company:	If to Contractor:	

8.2 Should either Party change its address while the Agreement is in effect, it is the obligation of that Party to provide notice to the other Party, in writing, of its new address and the date the new address is effective prior to changing its address.

### 9. GENERAL PROVISIONS

- 9.1 All Confidential Information provided by the Disclosing Party remains its property and the Receiving Party obtains no right of any kind to any Confidential Information provided to it.
- 9.2 This Agreement is not intended to and does not grant, expressly or by implication, any right or license to any permit, patent, trademark, copyright, trade secret, improvement, or any other intellectual property right or similar proprietary right of any kind that the other Party may possess.
- 9.3 Neither Party's failure or delay in exercising any right, power or privilege under this Agreement shall operate as a waiver thereof, nor shall any single or partial exercise of any right, power or privilege preclude any other or further exercise thereof.

- 9.4 Neither Party may assign its rights or delegate its duties under this Agreement without the prior written consent of the other Party, or otherwise dispose of any right, title or interest in all or part of this Agreement, including assignment by operation of law or otherwise, without such consent. Either Party may grant or withhold consent in its sole discretion. The terms and provisions of this Agreement shall be binding upon and inure to the benefit of any permitted successor of either Party.
- 9.5 To the extent that any statute, regulation or other legislation applies to the Confidential Information, the Parties shall comply with same.
- 9.6 If any provision of this Agreement is held to be invalid, void, or unenforceable by any court of competent jurisdiction, that holding shall not affect the validity or enforceability of the remaining provisions of this Agreement.
- 9.7 This Agreement constitutes the entire agreement between the Parties concerning its subject matter and supersedes all prior agreements and conduct, whether written or oral.
- 9.8 This Agreement shall be governed by and interpreted under the laws of the Province of Alberta and the Parties consent to the exclusive jurisdiction of the courts of the Province of Alberta for all disputes arising out of this Agreement.
- 9.9 This Agreement shall only be amended in writing and signed by authorised representatives of both Parties.

This Agreement has been executed by the duly authorised representatives of the Parties, effective as of the Effective Date and may be executed and delivered electronically and in any number of counterparts, each of which shall be deemed an original and all of which taken together shall constitute one and the same Agreement.

COMPANY	CONTRACTOR	
Ву:	Ву:	
Printed Name:	Printed Name:	
Title:	Title:	

## Appendix A – Permitted Recipient's Acknowledgement

I	[name], am	[position]
with	[Company or Contr	ractor] and have read and understood the
attached Non-Disclosure Agreemen	t for Project Proposals (the "	'Agreement").
I acknowledge that I am one of th	e individuals defined in the	e Agreement as a Permitted Recipient of
Confidential Information.		
I agree to be bound by the same obl	iigations of confidentiality that	at bind the Company and the Contractor.
,		
I also agree that disclosure of Conf	idential Information that is r	not in accordance with the Agreement will
cause irreparable harm and signific	ant injury to the Party to wh	nom that Confidential Information belongs
and that it may be difficult to asce	rtain and that specific perfo	ormance or injunctive relief, in addition to
other legal and equitable relief, ma	y be appropriate remedies	for any actual or threatened violation or
breach of confidentiality by me.		
This Permitted Recipient's Ackr	nowledgement has been	executed by the Permitted Recipient
effective as of the Effective Date.		
PERMITTED RECIPIENT:		

## Checklist for Non-Disclosure Agreement ("NDA")

NOTE: The desirability of some items depends on which side of the equation you are on – discloser vs. recipient

		Check for:	Comments
	1.	Effective Date	Is it clear whether obligations commence?
	2.	Parties	Ensure proper legal names are used.
			Should affiliates be included?
	3.	Purpose	Is it clearly defined? This usually delineates the
			scope of the NDA.
	4.	Reciprocality	Is the obligation of confidentiality mutual /
			reciprocal?
	5.	Use of Confidential Information	Confirm use is for the Purpose only.
	6.	Definition of Confidential	Description of list of what will be "Confidential
		Information	Information".
			Does Confidential Information have to be
			specifically marked?
			Are both paper and electronic copies covered?  Verbal communication — when does it become
			Confidential Information?
			What is excluded from Confidential Information:
			public information; information independently
			developed or derived; was already known; was
			provided by a 3 <sup>rd</sup> party who had the right to do so?
			Is Confidential Information still protected if it is
			public in a general form or can be pieced together
			from multiple sources, none of which shows the
			whole?
			FOIP concerns – is the other party a government
			organization?
	7.	Degree of Protection / Rules of	Standard of care the parties must take – often
		Control	generalized as being similar to internal practices of
			looking after its own confidential information.
			Is an Acknowledgement form for individuals
	8.	Disclosure of and Access to	appropriate?
Ш	0.	Confidential Information	Which representatives have access to Confidential Information (employees, affiliates, joint venture
			partners, consultants, etc)?
			Degree of care (representatives to be bound by a
			like obligation of confidentiality).
			Disclosure to only those with a need to know for
			the Purpose.
			Obligation to inform representatives that the
			information is confidential and that there is a NDA.
			Disclosure to the courts and notification.
		1	

## Checklist for Non-Disclosure Agreement ("NDA")

	Check for:	Comments
9.	No Disclosure of Confidential Information to 3 <sup>rd</sup> Parties without prior written consent	
10.	No Public Disclosure of Agreement	
11.	Can Confidential Information be relied upon or is it used at recipient's risk?	
12.	Return of Confidential Information	Does it include presentations made to senior management or derivative materials? What about Confidential Information in computer back-up systems? Can a copy be kept for legal records only? Is a certificate of destruction required and by whom is it to be completed?
13.	Term/Duration	Term of the Purpose or the period of disclosure. Term to maintain general information as Confidential Information. Term for maintaining trade secrets.
14.	Termination	May describe the process of notification for either Party to terminate the agreement, but not the term of the Confidential Information.
15.	Ownership	Ensure there is no license of Confidential Information. Ensure sharing of Confidential Information is not giving the Confidential Information.
16.	No actions against patents or patent applications may be taken	Is it appropriate to specifically state this?
17.	Rights to develop Confidential Information or new ideas	May confirm that anything developed that is an advancement on the Confidential Information (particularly for the case of technology) is owned by the owner of the Confidential Information.
18.	Governing Law / Jurisdiction	Normally the governing law and exclusive jurisdiction for legal action is Alberta
19.	Dispute Resolution	Is there a clause and is it appropriate for the circumstances?
20.	Representations and Warranties	Has party providing Confidential Information warranted that it has the right to disclose the Confidential Information / intellectual property?
21.	Liabilities / Remedies / Indemnification	Are these areas covered adequately?
22.	Injunctive / Equitable Relief	Usually just confirms that an injunction is a reasonable course of action.
23.	Permitted Contacts	Are there any restrictions of who can be contacted and by whom?

# Checklist for Non-Disclosure Agreement ("NDA")

	Check for:	Comments
24.	Notices	Is it clear where and how notice can be served in relation to the agreement?
25.	Assignment	Agreement should not be able to be assigned without consent.
26.	Amendments	Can only be made with both parties signing the amendments.
27.	Entirety of Agreement	Normally deals with other agreements that might exist or confirms that despite anything that might have been said the agreement is the entire agreement relating to the issue.
28.	Severable	If the court overturns one article the rest of the agreement is still valid.
29.	Waiver	A provision is only waived if it is in writing.
30.	Counterparty	Allows for copies of the agreement to be signed separately.
31.	Not a deal	Is it appropriate to state that the disclosure of Confidential Information creates no obligation to do a deal?
32.	Exclusively or Non-exclusively	Is it appropriate to state that the parties may enter into similar agreements or negotiation with others, or that they are not permitted to do so?