



Alberta Construction  
Safety Association

## Bill 30

# *An act to protect the health and safety of working Albertans*

Updates and Aligns AB OHS Act



# Broadened Worksite Parties Categories

Existing and continuing:	Expanded to include:
Employers	Supervisors
Workers	Owners
Contractors	Service Providers
Prime Contractors	Self-employed Persons
Suppliers	Temporary Staffing Agencies



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# Obligations of Owners (Part 1 s 8)

Every Owner Shall

- a) Ensure, as far as it is reasonably practicable to do so, that the land, infrastructure and any building or premises on the land that is under the owner's control is provided and maintained in a manner that does not endanger the health and safety of workers or any other person,
- b) Cooperate with any person exercising a duty imposed by this Act, the regulations and the OHS code, and
- c) Comply with the Act, the regulations and the OHS code.



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## Obligations of Employers (Part 1 s 3)

Not largely different—expanded to include protecting the health and safety of ‘those in the vicinity’ of work happenings; discusses ensuring your supervisors are competent; cooperates with the JWHSC or Safety Rep; and specifies the Prime Contractor where there is one is advised of the names of all supervisors on the worksite.



# Workers' Rights

- . to know
- . to refuse unsafe work
- . to participate



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# COR Holders?

Joint Worksite Health & Safety Committee (JWHSC)

or

Safety Representative



# JWHSC Responsibilities

- “ Inspecting the worksite for Hazards
- “ Helping employers respond to workers’ H&S concerns
- “ Helping resolve dangerous work refusals
- “ Helping develop H&S policies and procedures
- “ Helping with new employee H&S orientation



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# Mandatory H&S Program

Employers with 20 or more employees

- . 10 required elements
- . Must be reviewed every 3 years.

\* Employers with fewer than 20 employees at a worksite must involve those employees in Hazard Assessment & Control (not new)





# Harassment and Violence

- ” To be addressed as any other workplace hazard
  - Define it; investigate reports about it; develop a separate violence and harassment prevention plan; reviewed every 3 years; supply worker training on preventing and responding to violence and harassment; have a formalized appeal process; advise affected workers of treatment options—which are to be attended while receiving continued wages and benefits.



# Serious Injuries and Accidents

## Former Reportable OHS Act s 18 (2) b

An injury or accident that results in a worker's being admitted to a hospital for more than two days.

## New Reportable OHS Act s 40 (2) b

An injury or incident that results in a worker being admitted to a hospital, and for the purposes of this clause, "admitted to a hospital" means when a physician writes admitting orders to cause a worker to be an inpatient of a hospital, but excludes a worker being assessed in an emergency room or urgent care centre without being admitted.



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Thank you!