



Introducing Canadian Model Version 6.0: A COAA + Energy Safety Canada Partnership



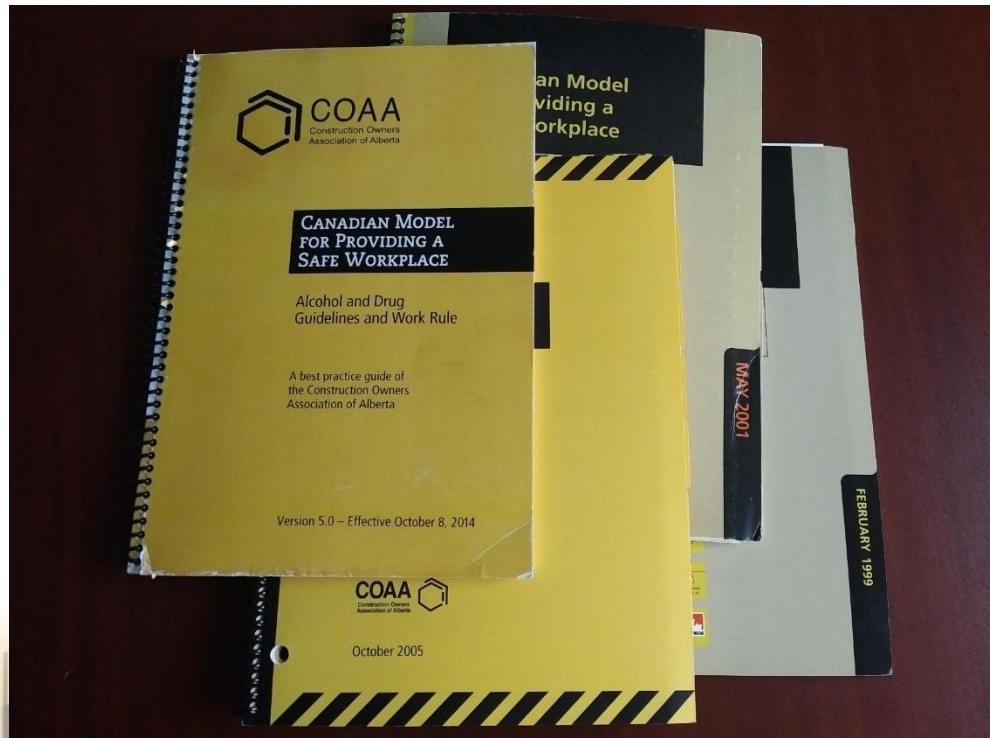


The Panel

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The Journey





The Journey



Alcohol and drug guidelines and work rule

CANADIAN MODEL FOR PROVIDING A SAFE WORKPLACE

VERSION 6.0 – EFFECTIVE 2018

A best practice guide from the
Construction Owners Association of
Alberta + Energy Safety Canada

COAA
Construction Owners
Association of Alberta

ENERGY
SAFETY
CANADA

The image shows the cover of a blue guide titled "CANADIAN MODEL FOR PROVIDING A SAFE WORKPLACE". The cover features diagonal yellow and white hazard stripes in the top-left and bottom-left corners. The text "Alcohol and drug guidelines and work rule" is at the top, followed by the main title in large white letters. Below the title is "VERSION 6.0 – EFFECTIVE 2018". At the bottom, it states "A best practice guide from the Construction Owners Association of Alberta + Energy Safety Canada" and includes the COAA and Energy Safety Canada logos.



Overview

Agenda:

What has changed?

What has not changed?

Some Rationale

Some implementation, administration practices.





1.0 Policy Application

Employer must specify:

“ Where

“ To whom

“ When

Policy Applies

“ Employer Consultation Reps

“ Designated Employer Rep





1.0 Policy Application

Employer must specify:

- “ Additional requirements, if any
- “ Employee Assistance Program
- “ Available Education and Training

Review and Update as necessary



3.1 Drug Panel

- “ Add Opioids
- “ Remove MDEA
(Methylenedioxyethylamphetamine)



3.2 Self Disclosure

- “ Duty to Disclose Use of Drug with Safety Risks
- “ Process for Investigating Work that can be Performed Safely
- “ Consideration of Alternative Therapies
- “ Determining Conditions and Limitations





4.4, 4.5 Consultations

- “ Include higher level of management IF READILY AVAILABLE
- “ Need not be on-site
- “ Aligns with leading employer practice:
A head office designate



4.6 Random Testing

- “ When Owner Imposed:
Applies to all to whom it can lawfully apply.



4.8.5 POCT as Tool

- “ Role of POCT as Risk Assessment Option
- “ Requirements for Use of POCT
- “ Not a %Drug Test+



4.9 Test Results

- “ Negative
- “ Positive
- “ Refusal
- “ Cancelled
- “ Comments and Advisories



6.0 Definitions

- “ Drugs
- “ Drug Paraphernalia
- “ Employer
- “ Prescription Drug



Appendix A

- “ Escorting the Donor
- “ Retesting Oral Fluid Sample





Appendix C

Safety Sensitive Position Determination

- “ Construction and Maintenance Industries
- “ Oil and Gas Sector





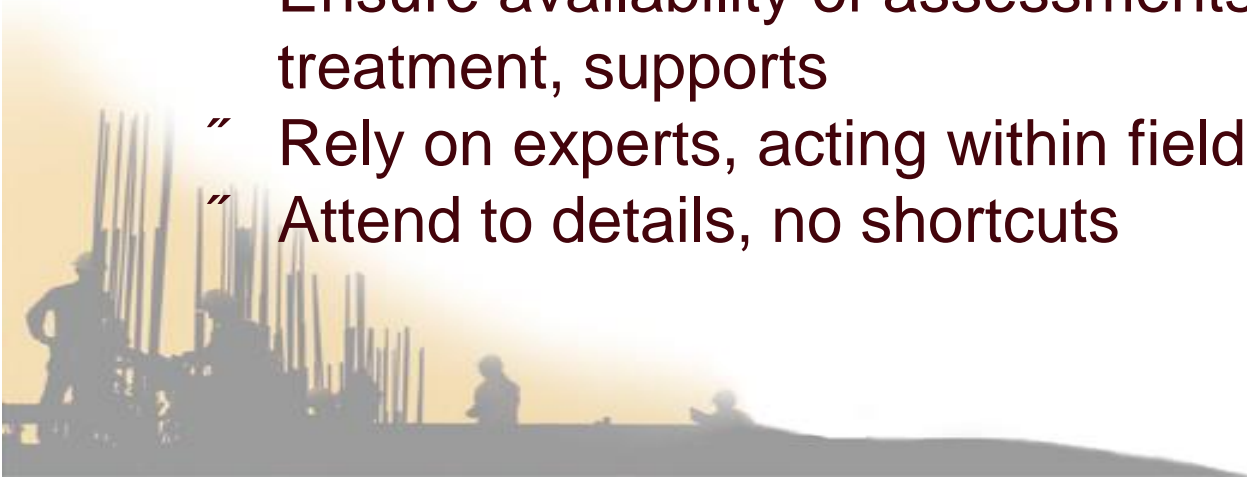
		Work Activities - specific exposure to risks				
		A1	A2	A3	A4	A5
	Conceptual Categories & Generic Examples	Office-based admin, computer support Non-third party camp accommodation and meal services	Site abandonment and remediation (no equipment decommissioning - low density of workers)	Seismic operations Construction, operation and maintenance of plant equipment (smaller, lower energy equipment) On-site supervision and technical support of above Non-third party camp food preparation	Drilling, completion and tie-in operations Fracking operations Well servicing operations Safety watch, hot watch Heavy equipment transport Heavy lifts On-site supervision and technical support of above	Construction, operation and maintenance of plant equipment (larger, higher energy equipment - high density of workers) Plant maintenance and turnarounds Commissioning/startup or decommissioning/disassembly of larger, higher energy equipment On-site supervision and technical support of above
E1	Non-operating locations	Non Safety Sensitive (typical circumstances)		Potentially Safety Sensitive (evaluate specific circumstances, designate either "Safety Sensitive" or "Non")	Safety Sensitive (typical circumstances)	
E2	Minor risk operations (identified hazards, low density of workers) • Brownfield sites Pipeline ROW					
E3	Considerable risk operations Production facilities Pipeline compressor/ pump stations					
E4	Major risk operations Rig sites, fracking sites Proximity to moving and/or (higher) energized equipment Proximity to environmentally sensitive areas			By industry agreement, all construction sites, all maintenance/turnaround sites and the activity of driving are considered safety-sensitive environments.		
E5	Construction sites Turnaround sites					
E6	Driving (On company business)					
E9	Remote Sites (Long emergency response time) Working Alone					





What Employers Must Do

- “ Inform, train every person for role
- “ Contract, instruct & manage service providers
- “ Ensure availability of assessments, counseling, treatment, supports
- “ Rely on experts, acting within fields of expertise
- “ Attend to details, no shortcuts





Questions?

