Introducing Canadian Model Version 6.0: A COAA + Energy Safety Canada Partnership
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The Journey
Overview

**Agenda:**
What has changed?
What has not changed?
Some Rationale
Some implementation, administration practices.
1.0 Policy Application

Employer must specify:

- Where
- To whom
- When

Policy Applies

- Employer Consultation Reps
- Designated Employer Rep
1.0 Policy Application

Employer must specify:

- Additional requirements, if any
- Employee Assistance Program
- Available Education and Training

Review and Update as necessary
3.1 Drug Panel

- Add Opioids
- Remove MDEA (Methylenedioxyethylamphetamine)
3.2 Self Disclosure

• Duty to Disclose Use of Drug with Safety Risks
• Process for Investigating Work that can be Performed Safely
• Consideration of Alternative Therapies
• Determining Conditions and Limitations
4.4, 4.5 Consultations

- Include higher level of management IF READILY AVAILABLE
- Need not be on-site
- Aligns with leading employer practice:
  A head office designate
4.6 Random Testing

- When Owner Imposed:
  Applies to all to whom it can lawfully apply.
4.8.5 POCT as Tool

- Role of POCT as Risk Assessment Option
- Requirements for Use of POCT
- Not a Drug Test
4.9 Test Results

- Negative
- Positive
- Refusal
- Cancelled
- Comments and Advisories
6.0 Definitions

- Drugs
- Drug Paraphernalia
- Employer
- Prescription Drug
Appendix A

- Escorting the Donor
- Retesting Oral Fluid Sample
Appendix C

Safety Sensitive Position Determination
- Construction and Maintenance Industries
- Oil and Gas Sector
<table>
<thead>
<tr>
<th>Work Activities</th>
<th>specific exposure to risks</th>
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<tbody>
<tr>
<td>A1</td>
<td>A2</td>
</tr>
<tr>
<td>Office-based admin, computer support</td>
<td>Construction, operation and maintenance of plant equipment (smaller, lower energy equipment)</td>
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<tr>
<td>Non-third party camp accommodation and meal services</td>
<td>Site abandonment and remediation (no equipment decommissioning - low density of workers)</td>
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<tr>
<td>Brownfield sites</td>
<td>Construction, operation and maintenance of plant equipment (smaller, lower energy equipment)</td>
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<tr>
<td>Pipeline ROW</td>
<td>On-site supervision and technical support of above</td>
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<tr>
<td>E1</td>
<td>Non-operating locations</td>
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<tr>
<td>Brownfield sites</td>
<td>Pipeline ROW</td>
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<td>E4</td>
<td>Major risk operations</td>
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<td>Rig sites, fracking sites</td>
<td>E6</td>
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<tr>
<td>Major risk operations</td>
<td>E7</td>
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<td>Rig sites, fracking sites</td>
<td>E8</td>
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</tbody>
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What Employers Must Do

• Inform, train every person for role
• Contract, instruct & manage service providers
• Ensure availability of assessments, counseling, treatment, supports
• Rely on experts, acting within fields of expertise
• Attend to details, no shortcuts
Questions?