COAA Best Practices Conference: Canadian Model Application and Administration: Addressing the Challenges
May 11, 2016
The Panel

Dr. Bruce Demers
Medical Director and Chief Review Officer
CannAmm Occupational Testing Services

Dan Bokenfohr
Partner
McLennnan Ross LLP

Neil ‘Tidsbury
President
Construction Labour Relations - Alberta
Some Topics

1. Collection Site Requirements
   - Alcohol Testing
   - Drug Testing
2. Laboratory Requirements
3. Reporting Through Medical Review Officer
4. Safety Advisories
5. Disclosure Of Use of Drugs with Potential Safety Implications
Some Topics

6. Conducting Medical Revaluations – Medical and Legal Considerations
7. Authorized Marijuana
8. Requisites to Discipline, Discharge
9. Post Incident Investigations
Selecting and Administering Service Providers

Reporting Through Medical Review Officer

- Role and Function
- Range of Possible Outcomes
Safety Advisories

Dr. Demers’ Presentation

Is Authorized Marijuana Different From Prescribed Drugs?
Medical Evaluations

• Medical and Legal Considerations
• Queries to Prescribing Physician
• Role of Independent Medical Expert
  • Which comes first?
  • Information exchange
POCT Risk Assessment Tool

- One of Several Tools, Inquiries
- Must:
  - Health Canada approved device
  - Urine Assessment only
  - Calibrated to Model Cut-Offs
    (to extent possible)
  - US DoT Trained Personnel
  - Standard Operating Procedures
    (eg chain of custody, quality control)
- Lab Test to be Conducted whether or not
  POCT used.
Post Incident Investigations

- Whether and Who to Test?
- Stepping Through the Investigation
Consequences

- Reference for SAE Assessment before decision re test failure
- Reference for SAE Assessment for other violations irrespective of violation