



# **COAA Best Practices Conference: Canadian Model Application and Administration: Addressing the Challenges**

**May 11, 2016**





## The Panel

Dr. Bruce Demers

Medical Director and Chief Review Officer  
CannAmm Occupational Testing Services

Dan Bokenfohr

Partner

McLennan Ross LLP

Neil 'Tidsbury

President

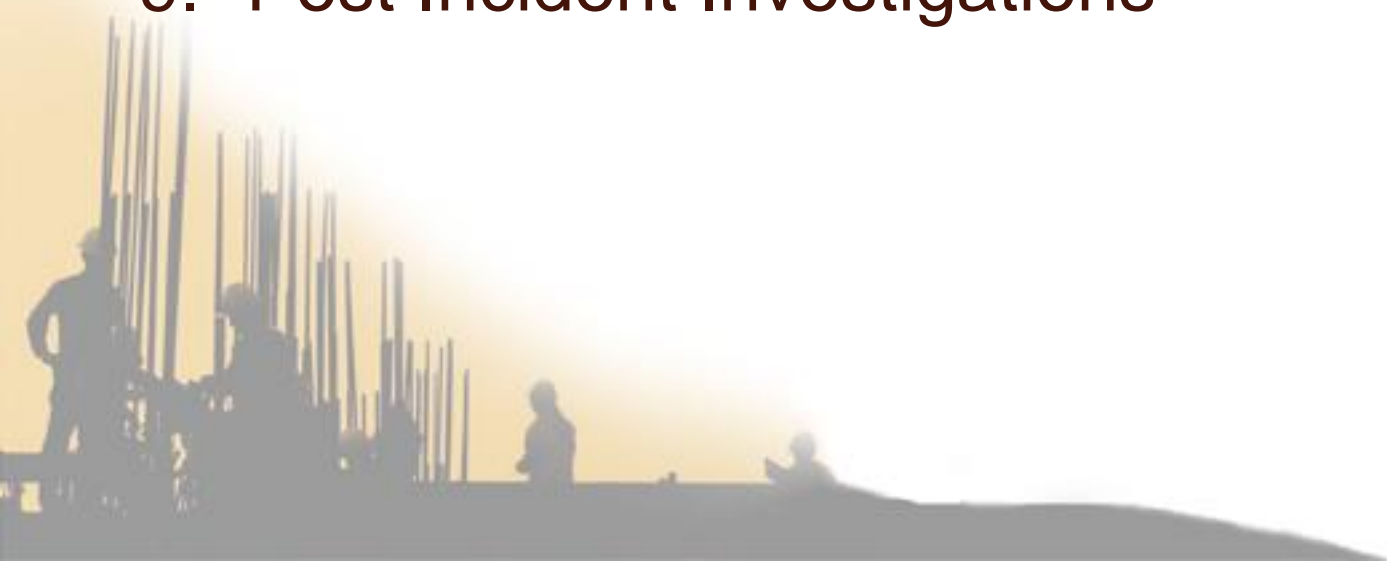
Construction Labour Relations - Alberta

## Some Topics

1. Collection Site Requirements
  - Alcohol Testing
  - Drug Testing
2. Laboratory Requirements
3. Reporting Through Medical Review Officer
4. Safety Advisories
5. Disclosure Of Use of Drugs with Potential Safety Implications

## Some Topics

6. Conducting Medical Revaluations – Medical and Legal Considerations
7. Authorized Marijuana
8. Requisites to Discipline, Discharge
9. Post Incident Investigations





# Selecting and Administering Service Providers

Reference: Informational Bulletin at  
[coaa.ab.ca/safety/CanadianModel.aspx](http://coaa.ab.ca/safety/CanadianModel.aspx)



# Reporting Through Medical Review Officer

- Role and Function
- Range of Possible Outcomes





# Safety Advisories

Dr. Demers' Presentation

Is Authorized Marijuana Different From Prescribed Drugs?



## Medical Evaluations

- Medical and Legal Considerations
- Queries to Prescribing Physician
- Role of Independent Medical Expert
  - Which comes first?
  - Information exchange





## POCT Risk Assessment Tool

- ✓ One of Several Tools, Inquiries
- ✓ Must:
  - ✓ Health Canada approved device
  - ✓ Urine Assessment only
  - ✓ Calibrated to Model Cut-Offs  
(to extent possible)
  - ✓ US DoT Trained Personnel
  - ✓ Standard Operating Procedures  
(eg chain of custody, quality control)
- ✓ Lab Test to be Conducted whether or not  
POCT used.

# Post Incident Investigations

- Whether and Who to Test?
- Stepping Through the Investigation



## Consequences

- Reference for SAE Assessment before decision re test failure
- Reference for SAE Assessment for other violations irrespective of violation

