



COAA Safety Committee Update

Best Practices XVII

May 20, 2009





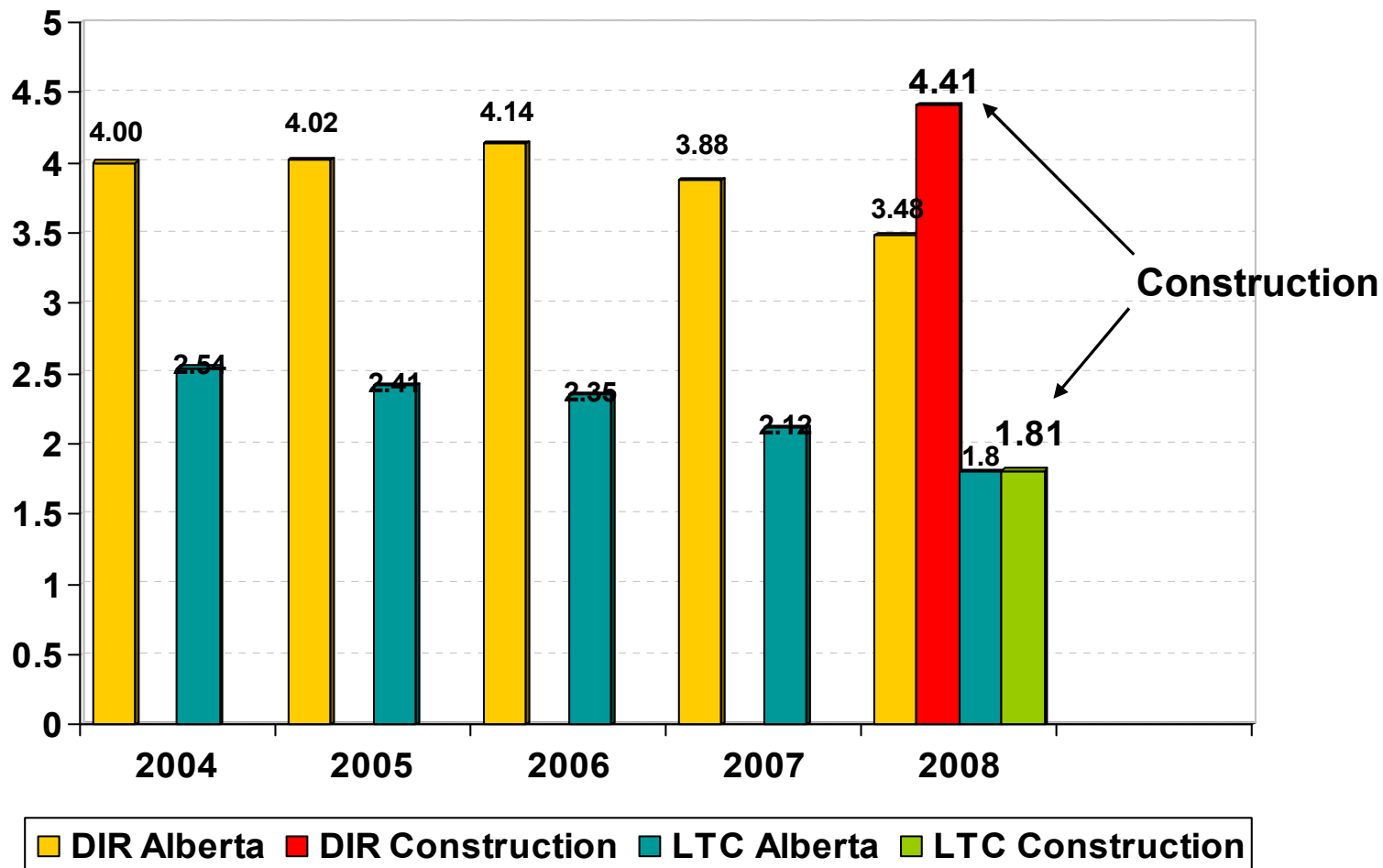
Safety...

Leadership in safety ... no one gets hurt in heavy industrial construction



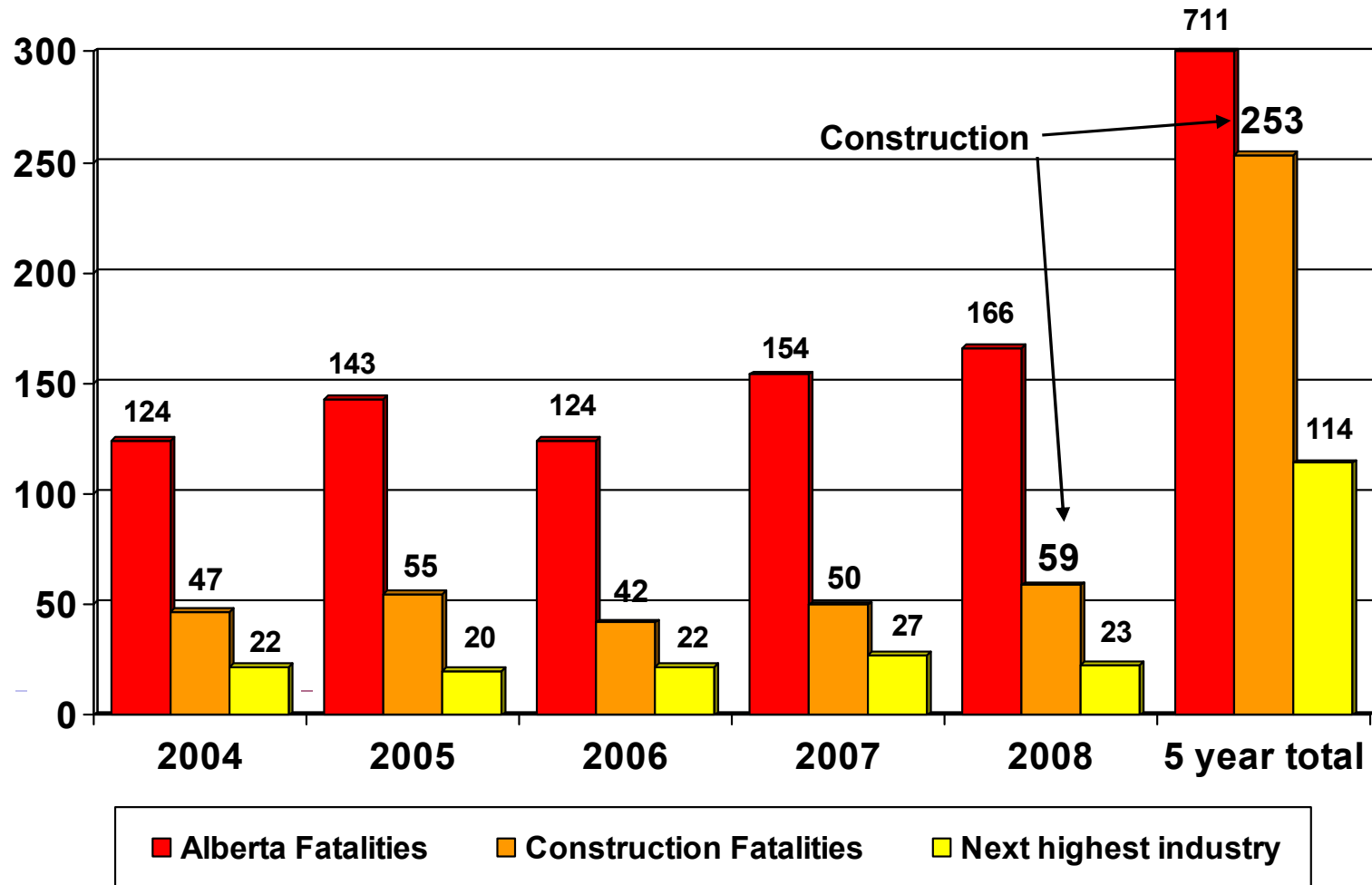


Alberta Injury Statistics (WCB)





Alberta Fatalities (WCB)



Source: WCB data, prepared by Data Development and Evaluation



Safety...

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- **Identify and facilitate resolution of emerging safety issues.**





Other Emerging Issues...

- **Alcohol and Drug Issues** – concerns about on-going high rates of non-compliance
- **Commitment at all levels** – how to turn stated commitment into tangible actions?
- **Work face planning** - involving safety resources up front when developing work plans
- **Best Practices Application** – extent that BP's are being used by industry
- **Current economic down turn** – and potential impact on safety programs



Safety...

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- Identify and facilitate resolution of emerging safety issues.
- **Ensure safety best practices lead industry practices and legislation,**





Safety Best Practices Available

1. Behavioral Based Safety Best Practice
2. Canadian Model for Providing a Safe Workplace
3. Construction Safety Training System (CSTS)
4. Contractor EHS Management
5. Cranes & Hoisting Best Practice
6. Field Level Risk / Hazard Assessment
7. Leading Indicators
8. Modified Work Programs
9. Owner's Guide to Contractor Health and Safety
10. Workers at Risk - Mentoring



Best Practices Under Development

- **Performance Measuring and Improvement**
 - Leading and lagging indicators of performance, benchmarking with world-class performers and driving improvement
- **Field Competency Verification Guidelines**
 - Simple tools for employer to measure and verify competency in the field – a responsibility under OH&S Legislation
- **Incident Investigation Processes**
 - Build industry and Government consensus for conducting OH&S on-site investigations
- **Noise Management**
 - A guide to managing noise exposure and audio-metric testing



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- Identify and facilitate resolution of emerging safety issues.
- Ensure safety best practices are kept up with current industry practices and legislation, and are readily available on the COAA website
- **Lead implementation of the Canadian Model Alcohol and Drug Guidelines**





A&D and Human Rights Act

Drug and alcohol dependencies in Alberta workplaces



Alberta Human Rights
and Citizenship Commission

INFORMATION SHEET

Source: *Alberta Human Rights Web Site – Information Sheet (February 2009)* www.albertahumanrights.ab.ca



Recreational Drug & Alcohol Use

Recreational use of drugs or alcohol is not protected under the *HRCM Act*. A "recreational user" is a person who uses drugs or alcohol, but is not dependent on or addicted to drugs or alcohol. A recreational user does not have a dependency and therefore does not have a disability.





Human Rights Jurisdiction

Q... Can an employer require drug and alcohol testing such as mandatory random testing, pre-access testing, post-incident testing or testing before an employee returns to work after rehabilitative leave?

A... The Commission does not have jurisdiction over whether or not an employer conducts drug and alcohol testing or what type of drug and alcohol testing an employer implements. The Commission can, however, become involved if there is discrimination based on a real or perceived disability, an accommodation issue when there is a drug or alcohol dependency, or a policy that may discriminate against an employee who has a drug or alcohol dependency.



RSAP Update

Union Locals and Owner Sites

- Cement Masons
- Electricians
- Operating Engineers
- Ironworkers – structural
- Ironworkers – reinforcing
- Plumbers & Pipefitters
- Insulators
- Millwrights
- Sheeters, Deckers and Cladders
- Sheet Metal Workers
- CNRL
- Dow
- EPCOR Keephills 3 Project
- KBR Mod Yard
- Northwest Upgrader
- Opti Nexen
- Petro Canada
- Shell
- Suncor
- Syncrude



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- Identify and facilitate resolution of emerging safety issues.
- Ensure safety best practices are kept up with current industry practices and legislation, and are readily available on the COAA website
- Lead implementation of Canadian Model A&D Guidelines
- **Establish common safety training tools and practices**





Today's Workshops

- 1. Incident Investigation Guidelines**
- 2. Noise Management**
- 3. Health and Safety Association Network (HSAN)**
 - **Industry Training Tracking System**





2009

A Year of Transition





Thank you

