



Best Practices XVIII – 2010

Quality Supervision



COAA Best Practice



To help us establish workshop demographics, please select the category which best describes your role in the Alberta heavy construction industry:

- a. Owner
- b. Construction Contractor
- c. Labour provider
- d. Designer/engineer/planner
- e. Other consultant
- f. Material supplier
- g. Government
- h. Other





Best Practices XVIII – 2010

Industrial Construction Crew Supervisor

Provincial Certification



COAA Best Practice



ICCS Certification Requirements

Approved supervisor/leadership training

- *Better Supervision* – Construction Labour Relations Association and the Building Trades of Alberta
- *Supervisor Training Program* – Christian Labour Association of Canada
- *Supervisor Training Program* – Merit Contractors Association

Approved safety leadership training

- *Leadership for Safety Excellence* – Alberta Construction Safety Association





ICCS Certification Requirements (2)

- 1000 hours work experience gained within a 2 year period
(2 year period must be within the past 5 years)
- Pass provincial examination
(115 questions, 3 hours)





ICCS Status Update

- 63 Individuals Certified To Date
- Alternative Certification Route For Supervisors Without The Required Courses





There is value in supervisors getting their ICCS designation

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree





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WEBSITE OVERVIEW



COAA Best Practice



Have you used
fuelyourcareer.ca?

a) Yes

b) No



COAA Best Practice



www.fuelyourcareer.ca

www.fuelyourcareer.ca



COAA Best Practice



Will people in your organization
use this web site?

a) Yes

b) No



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We think these Supervisory Best Practices might be utilized more if this web site was linked to other sites. **Would you be interested in linking your web site to fuelyourcareer.ca?**

a) Yes

b) No



COAA Best Practice

Promotional Material Available



ORDER FORM

Fax: (780) 425-4623
 EMail: coaa.admin@coaa.ab.ca

Fuel Your Career-Industrial Construction Foreman
 Cost per poster/sticker – FREE!!!

Company:	
Contact:	
Mailing / Shipping Address:	
Phone:	
Fax:	
EMail:	

Quantities:	1 1/2" X 2 1/4" Hard Hat Stickers:	Date:	
	8 1/2" X 11" Posters:		
	11" X 17" Posters:		
Shipping Directions:	<input type="checkbox"/> Will Pick Up <input type="checkbox"/> Courier	Courier Company:	Courier Account No:

Hard Hat Sticker



8 1/2" X 11 Poster & 11 x 17 Poster





Which Best Practices will be most valuable to your organization in the next few years?

- a. Construction Trades Foreman Job Description
- b. ICCS Designation
- c. Skills Assessment Tool for Construction Trades Foremen
- d. On-the-Job Coaching
- e. Other
- f. All of the above





Who in your organization are the best people to inform about these Best Practices?

- a. CEO
- b. HR/LR
- c. Superintendent
- d. Project Manager
- e. Field Supervisor
- f. Safety Supervisor
- g. Other





What is the most effective way of marketing our Best Practices?

- a. e-mails
- b. radio ads
- c. newsletters
- d. word of mouth
- e. facebook/social media
- f. through labour organizations/training centres
- g. contractor information/website
- h. other





- Do our best practices need updating?
- Is more marketing of our Best Practices required?
 - How do we get the tools into the “right hands” to be used?

